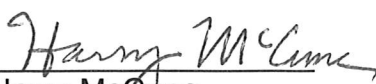


**EAST CEDAR CREEK FRESH WATER SUPPLY DISTRICT  
SPECIAL MEETING OF THE BOARD OF DIRECTORS  
MINUTES FOR TUESDAY OCTOBER 6, 2020 AT 10:00 AM**

1. A special meeting of the Board of Directors for East Cedar Creek FWSD was held at the Administration building in Gun Barrel City, Tx on October 6, 2020. The meeting convened at 10:00a.m., President Harry McCune presiding.
2. Pledge of Allegiance.
3. Members present were present in person were Vice – President Allen Brier. Members present by video/teleconference phone were President Harry McCune, Treasurer Ted Bayless, Director Jan Wynn and Director Jim Willi. Absent were Director Larry Bratton and Secretary Joe Lomonaco. Other Attendees in person were General Manager James Blodgett, Office Manager Angie Crowsey. Other Attendees by video/teleconference phone was Dean Casey/Dean Casey and Associates.
4. A quorum was established.
5. Motion was made by Mr. Willi and seconded to adopt the Agenda. Motion carried unanimously.
6. **Discuss and/or take action to approve to the employee’s insurance benefits including medical, dental, vision, life, and short-term/long-term disability renewal and rates starting December 1, 2020.** Mr. Casey gave the Board an overview of the handouts that were previously given to the Board. The handouts showed several insurance options for the medical insurance. The best option was through Texas Municipal League (TML) which would mean switching to their United Health Care plan. The benefits were the same as the employee’s current Blue Cross Blue Shield plan and the premium costs were lower. Mr. Casey did advise that in the first part of the year that TML would be transitioning over to Blue Cross Blue Shield and the only thing that meant to the employees would be that they would get a new insurance card and would be back on the Blue Cross Blue Shield network with the same benefits as before. The Board and Mr. Casey reviewed the ancillary insurance handouts which covers dental, vision, life insurance, and short-term/long-term disability insurance. The handout showed that the best option was through Unum who would cover all the ancillary benefits at a lower rate and Mr. Casey noted that the current dental plan with a 1,000.00 annual maximum would increase to 2,000.00 and all other ancillary benefits would be the same benefits at a lower rate with same benefits. Motion was made by Ms. Wynn and seconded to approve the employee’s insurance benefits to renew with TML for medical and renew with Unum for dental, vision, life insurance, and short-term/long-term disability insurance starting December 1, 2020. Motion carried unanimously.
7. Motion was made by Ms. Wynn and seconded to adjourn. Motion carried unanimously. The Board adjourned out of the meeting at 10:39am.

  
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Harry McCune                      11/18/2020  
Board President                      Date